



COURSE OUTLINE: NSW104 - INDIGEN SOC WELFARE

Prepared: Michelle Sayers

Approved: Karen Hudson - Dean

Course Code: Title	NSW104: CAN SOC WELFARE & INDIGENOUS POLICIES
Program Number: Name	1221: SSW INDIGENOUS SPECA
Department:	SOCIAL SERV. WKR. - INDIGENOUS
Academic Year:	2025-2026
Course Description:	This course will provide an introduction to Canadian social welfare and policies, and Indigenous Social Policies. Focus at the micro, mezzo and macro levels of Social Service Work are guided directly by social policies. In examining the evolution, devolution and consequences of social policies on the general Canadian population and specifically Indigenous populations, students gain key pieces of understanding social issues in the context of larger structural pieces. This course will examine critical analyses of historical and current legislation, social policies and practices related to child welfare, education, health care and criminal justice in Canada which will begin development of skills necessary for effective practice.
Total Credits:	3
Hours/Week:	3
Total Hours:	42
Prerequisites:	There are no pre-requisites for this course.
Corequisites:	There are no co-requisites for this course.
Vocational Learning Outcomes (VLO's) addressed in this course:	1221 - SSW INDIGENOUS SPECA
Please refer to program web page for a complete listing of program outcomes where applicable.	VLO 1 Develop respectful and collaborative professional and interpersonal relationships that adhere to professional, legal, and ethical standards aligned to social service work.
	VLO 2 Record information accurately and communicate effectively in written, digital, verbal and non-verbal ways, in adherence to privacy and freedom of information legislation, in accordance with professional and workplace standards.
	VLO 3 Integrate a practice framework within a service delivery continuum, addressing the needs of individuals, families and communities at micro, mezzo, macro and global levels, and work with them in achieving their goals.
	VLO 4 Plan and implement accessible and responsive programs and services, recognizing the diverse needs and experiences of individuals, groups, families and communities, and meeting these needs.
	VLO 5 Examine current social policy, relevant legislation, and political, social, historical, and/or economic systems and their impacts for individuals and communities when delivering services to the user/client.
	VLO 6 Develop strategies and approaches that support individual clients, groups, families and communities in building the capacity for self-advocacy, while affirming their dignity and self-worth.
	VLO 7 Work from an anti-oppressive, strengths-based practice, recognizing the capacity for



	<p>resilience and growth of individuals and communities when responding to the diverse needs of marginalized or vulnerable populations to act as allies and advocates.</p> <p>VLO 9 Work with individuals, groups, families and their communities to ensure that service provider strategies promote social and economic justice, and challenge patterns of oppression, discrimination and harassment, and sexual violence with clients, coworkers and communities.</p> <p>VLO 10 Develop the capacity to work with the Indigenous individual, families, groups and communities while respecting their inherent rights to self-determine, and to identify and address systemic barriers that produce ill-effects, developing appropriate responses using approaches such as trauma informed care practice.</p> <p>VLO 11 Integrate culturally appropriate strategies and Indigenous methods of healing practices to help empower individuals and communities to solution build within an aboriginal worldview and context.</p>				
Essential Employability Skills (EES) addressed in this course:	<p>EES 1 Communicate clearly, concisely and correctly in the written, spoken, and visual form that fulfills the purpose and meets the needs of the audience.</p> <p>EES 2 Respond to written, spoken, or visual messages in a manner that ensures effective communication.</p> <p>EES 4 Apply a systematic approach to solve problems.</p> <p>EES 5 Use a variety of thinking skills to anticipate and solve problems.</p> <p>EES 6 Locate, select, organize, and document information using appropriate technology and information systems.</p> <p>EES 7 Analyze, evaluate, and apply relevant information from a variety of sources.</p> <p>EES 8 Show respect for the diverse opinions, values, belief systems, and contributions of others.</p> <p>EES 9 Interact with others in groups or teams that contribute to effective working relationships and the achievement of goals.</p> <p>EES 10 Manage the use of time and other resources to complete projects.</p> <p>EES 11 Take responsibility for ones own actions, decisions, and consequences.</p>				
General Education Themes:	<p>Civic Life</p> <p>Social and Cultural Understanding</p>				
Course Evaluation:	<p>Passing Grade: 50%, D</p> <p>A minimum program GPA of 2.0 or higher where program specific standards exist is required for graduation.</p>				
Books and Required Resources:	<p>Social Welfare in Canada: Inclusion, Equity and Social Justice by Steven Hick Publisher: Thompson Educational Publishing Edition: 4th ISBN: 9781550772814</p>				
Course Outcomes and Learning Objectives:	<table border="1"> <thead> <tr> <th>Course Outcome 1</th> <th>Learning Objectives for Course Outcome 1</th> </tr> </thead> <tbody> <tr> <td>1. Critically analyze the effectiveness of the Canadian welfare system in</td> <td> 1.1 Differentiate between the various approaches and ideologies related to social welfare. 1.2 Complete research linking social problems/issues identified </td> </tr> </tbody> </table>	Course Outcome 1	Learning Objectives for Course Outcome 1	1. Critically analyze the effectiveness of the Canadian welfare system in	1.1 Differentiate between the various approaches and ideologies related to social welfare. 1.2 Complete research linking social problems/issues identified
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<p>addressing social welfare problems of the general Canadian population and specifically the Canadian Indigenous population.</p>	<p>as high risk for Canadian Indigenous people (i.e.: poverty, reserve infrastructure, unemployment, homelessness, child welfare) with policy.</p> <p>1.3 Identify and communicate the key income security and social service delivery organizations that make up the Canadian and Ontario welfare state and local delivery agents.</p> <p>1.4 Distinguish between universal and targeted income security programs.</p> <p>1.5 Educate others on the benefits and consequences of social welfare policies in the lives of Canadian Indigenous people.</p>	
	<p>Course Outcome 2</p>	<p>Learning Objectives for Course Outcome 2</p>
	<p>2. Illustrate how federalism and reforms to the Canadian social welfare system impact the general Canadian population and specifically the Canadian Indigenous population.</p>	<p>2.1 Identify the provincial social welfare responsibilities and the Federal role according to the Indian Act for Indigenous people.</p> <p>2.2 Explain issues and services for the Urban Indigenous population.</p> <p>2.3 Explain the welfare policy development process and the realities related to changes in welfare policy.</p>
	<p>Course Outcome 3</p>	<p>Learning Objectives for Course Outcome 3</p>
	<p>3. Identify current and historical barriers, obstacles and benefits of collaborative, comprehensive strategies that recognize the key role of First Nations and Urban Indigenous communities and the role of self-government.</p>	<p>3.1 Educate on social inequities, current and historical.</p> <p>3.2 Differentiate between holistic and segregated approaches to social issues.</p> <p>3.3 Provide accurate and up to date information on services for Indigenous peoples in areas such as Children, Youth & Education, Health and Well-being, and Housing provided by the Canadian government.</p> <p>3.4 Identify various Indigenous and non-Indigenous structures with a voice in social welfare policies affecting Canadian Indigenous people.</p>
	<p>Course Outcome 4</p>	<p>Learning Objectives for Course Outcome 4</p>
	<p>4. Demonstrate an understanding of the various levels of Canadian governmental structure.</p>	<p>4.1 Identify the policy and law making process in Canada.</p> <p>4.2 Demonstrate an understanding of the structures of the Federal, Provincial/Territorial, Municipal, First Nation, Metis, and pre-contact traditional governmental structures.</p> <p>4.3 Identify the impact of government, including Federal, Provincial/Territorial, Municipal and First Nation, on social welfare policy and service delivery.</p>
	<p>Course Outcome 5</p>	<p>Learning Objectives for Course Outcome 5</p>
	<p>5. Advocate for and liaise with Indigenous individual and community consumers of social welfare legislation.</p>	<p>5.1 Articulate the complexity of carrying out Federal, Provincial, Municipal and First Nation jurisdiction and social welfare policy.</p> <p>5.2 Critically assess the impact of social welfare policy and legislation on the delivery of services and the community in general.</p>

Evaluation Process and Grading System:

Evaluation Type	Evaluation Weight
Assigned Reading Questions	25%
Income Security/Social Service Delivery	20%

	Indigenous Social Welfare Issues	20%
	Worksheets/ Discussion Boards	35%

Date: December 1, 2025

Addendum: Please refer to the course outline addendum on the Learning Management System for further information.